



# Lapeer County EMS

3565 Genesee Road Lapeer, MI 48446  
Phone: (810) 664-2927 Fax: (810) 664-3749  
[www.lcems.org](http://www.lcems.org)



## REGULAR BOARD OF DIRECTORS MEETING MINUTES October 19, 2021

A regular board meeting of the Lapeer County EMS Board of Directors was held on Tuesday October 19, 2021 at the LCEMS Administrative Office located in Lapeer, MI. LCEMS Board Chair, Al Ochadleus, called the meeting to order at 9:00 am.

### **Roll Call Attendance:**

Tina Papineau	Bonnie Bridger	Al Ochadleus	Ian Kempf (9:08 am)
Julie Schlaud	Mavis Roy	Jill Bristow	

**Absent:** None

### **Municipality Representatives:**

Bill Marshall: Lapeer Township  
Ann Derderian: Metamora Township

### **Lapeer County EMS:**

Russ Adams: Executive Director  
Carla McCormack: Administrative Manager/Recording Secretary  
Scott Filkins: Operations Manager  
Rick Radzwion: EMT/IAEP Local R7-664

### **Visitors:**

Jeff Satkowski: Lapeer County 911

### **Additions to Agenda/Approval of Agenda**

#### **21-078**

Addition: Directors Report, F. Health Benefits  
Deletion: Agenda Action Item, 10A Metamora Lease  
Motion by J. Schlaud, seconded by T. Papineau, to approve the agenda with the changes. No further discussion. Motion carried, 6-0

### **Approval of September 21, 2021, Regular Meeting Minutes**

#### **21-079**

Motion by J. Schlaud, seconded by T. Papineau, to approve the minutes as presented. No discussion from the board or public. Motion carried, 7-0.

### **Approval of September 2021 Budget & Financial Reports**

#### **21-080**

Motion by J. Schlaud, seconded by M. Roy, to approve the budget and financial reports. No discussion from the board or public. Motion carried, 7-0.

**Public Comment:** None

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### Director's Report

- A. Activity Report September 2021:** R. Adams referenced the reports in the board packet
- B. Grant Application:** R. Adams noted that we applied for the Phase 4 PRF (Provider Relief Fund) Grant.
- C. Vaccine Mandate Update:** R. Adams noted that it is not clear how EMS will be affected.
- D. 2022 Budget:** R. Adams referenced the reports in the board packet.
- E. Vehicle Update:** R. Adams noted that 402 blew a motor after completing a patient transport to Indiana. It is a warranty repair from Jasper Engine and is currently at a Ford Dealership in Kalamazoo.
- F. Healthcare Benefits:** R. Adams noted that our healthcare benefits renewal with HAP (Health Alliance Plan) is looking to be a net zero increase for 2022. Renewal will be presented in November.

**Vehicle Maintenance Report:** Discussed earlier.

### Committee Reports

- A. Personnel Committee (Papineau, Roy, Schlaud, Adams):** R. Adams referenced the handout. **21-081**

Motion by T. Papineau, seconded by I. Kempf, to authorize the Director to implement an Employee Referral Incentive and to make changes as necessary. Discussion ensued. Roll call vote:

Roy – yes            Bristow – yes            Ochadleus – yes            Kempf – yes

Papineau – yes    Schlaud – yes            Bridger – yes

Motion carried, 7-0.

- B. Finance Committee (Kempf, Ochadleus, Tippen, Adams):** None
- C. Negotiation/Grievance Committee (Kempf, Ochadleus, Papineau, Adams):** None
- D. Medical Control Advisory Committee (Kempf, Ochadleus, Schlaud, Adams):** None.

### Agenda Action Item

- ~~**A. Metamora Lease**~~

- B. 2022 Budget:** R. Adams referenced the board packet

#### **21-082**

Motion by T. Papineau, seconded by B. Bridger, to approve the proposed budget for 2022. Discussion ensued. Roll call vote:

Kempf – yes            Ochadleus – yes            Papineau – yes            Roy – yes

Bristow – yes            Schlaud – yes            Bridger – yes

Motion carried, 7-0.

**Discussion:** None

**Public Comment:** Discussion about the patient satisfaction survey

### Adjournment:

#### **21-083**

Motion by J. Schlaud, seconded by M. Roy, to adjourn at 9:48 am. No discussion from the board or public. Motion carried, 7-0

Respectfully Submitted,

Carla McCormack  
Recording Secretary/Administrative Manager

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