



# Lapeer County EMS

3565 Genesee Road Lapeer, MI 48446  
Phone: (810) 664-2927 Fax: (810) 664-3749  
[www.lcems.org](http://www.lcems.org)



## REGULAR BOARD OF DIRECTORS MEETING MINUTES October 17, 2023

A regular board meeting of the Lapeer County EMS Board of Directors was held on Tuesday October 17, 2023 at the LCEMS Administrative Office located at 3565 Genesee Road, Lapeer, MI 48446. LCEMS Board Chair, Al Ochadleus, called the meeting to order at 9:00 am.

### **Roll Call Attendance:**

Julie Schlaud      Ian Kempf      Al Ochadleus      Tina Papineau      Mavis Roy      Bill Marshall

### **Absent:**

Bonnie Bridger

### **Municipality Representatives:**

Katie Terry: Elba Township  
Lisa Schultz: Hadley Township

### **Lapeer County EMS:**

Russ Adams: Executive Director  
Scott Filkins: Operations Manager  
Carla McCormack: Administrative Manager/Recording Secretary  
Rick Radzwion: EMT-B/IAEP Local R7-664

### **Visitors:**

Candy Anderson: Lapeer 911

### **Additions to Agenda/Approval of Agenda**

#### **23.080**

Addition to October 17, 2023 Agenda: Directors Report, D. Policy 304.01  
Motion by M. Roy, seconded by J. Schlaud, to accept the agenda as amended. No discussion from the board or public.  
Motion carried, 6-0.

### **Approval of September 19, 2023 Regular Meeting Minutes**

#### **23.081**

Motion by B. Marshall, seconded by I. Kempf, to accept the minutes as presented. No discussion from the board or public. Motion carried, 6-0.

### **Approval of September 2023 Budget & Financial Reports**

#### **23.082**

Motion by J. Schlaud, seconded by M. Roy, to approve the September 2023 Budget & Financial report. No discussion from the board or public. Motion carried, 6-0.

### **Public Comment:**

None

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**Education Program Manager:** R. Adams noted that we have an opportunity to bring in a full-time staff member for initial education (EMT-B class, Continuing Education, Protocol Training, Satellite Paramedic Program).

### **23.083**

Motion by I. Kempf, seconded by M. Roy, to add the full-time Education Program Manager position to our table of organization effective November 1, 2023. Roll call vote taken:

Marshall – yes Papineau – yes Kempf – yes Ochadleus – yes Roy – yes Schlaud – yes  
Motion carried, 6-0.

### **Director's Report**

**A. Activity Report September 2023:** R. Adams referenced the reports in the board packet.

**B. CAAS:** R. Adams noted that CAAS will be on site at either the end of November or the beginning of December 2023.

**C. MCA Legal Proceedings:** R. Adams noted that there is only one deposition remaining.

**D. Policy 304.01:** R. Adams referenced the handout.

### **23.084**

Motion by I. Kempf, seconded by T. Papineau, to approve Policy Workplace Violence 304.01 pending legal review followed by union review. No further discussion. Roll call vote taken:

Kempf – yes Roy – yes Papineau – yes Marshall – yes Schlaud – yes Ochadleus – yes  
Motion carried, 6-0.

**Vehicle Maintenance Report): September 2023** A. Ochadleus referenced the report in the board packet.

### **Committee Reports**

**A. Personnel Committee (Papineau, Roy, Schlaud, Adams):** None

**B. Finance Committee (Kempf, Ochadleus, Schlaud, Adams):**

### **23.085**

Motion by I. Kempf, seconded by J. Schlaud, to move forward with Michigan Planners Medical Benefit Renewal. No further discussion. Roll call vote taken:

Marshall – yes Papineau – yes Kempf – yes Ochadleus – yes Roy – yes Schlaud – yes  
Motion carried, 6-0.

### **23.086**

Motion by I. Kempf, seconded by J. Schlaud, to authorize Russ to go out with RFP and make selection for company for snowplow service. No further discussion. Roll call vote taken:

Ochadleus – yes Marshall – yes Schlaud – yes Papineau – yes Roy – yes Kempf – yes  
Motion carried, 6-0

**C. Negotiation/Grievance Committee (Kempf, Ochadleus, Papineau, Adams):** None

**D. Medical Control Advisory Committee (Kempf, Ochadleus, Schlaud, Adams):** Discussed Earlier

### **Agenda Action Items**

**A. Finance Committee Recommendations:** Discussed Earlier

### **Discussion:**

None

### **Public Comment:**

Discussion about "livable wage"

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### **Adjournment:**

#### **23.087**

Motion by J. Schlaud, seconded by B. Marshall, to adjourn at 9:23 am. No discussion from the board or public. Motion carried, 6-0.

Respectfully Submitted,

Carla McCormack  
Administrative Manager/Recording Secretary

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