



**Lapeer County EMS**  
3565 Genesee Street, Lapeer, MI 48446  
Phone: (810) 664-2927 Fax: (810) 664-3749  
www.lcems.org



**SPECIAL MEETING  
BOARD OF DIRECTORS MINUTES  
January 24, 2019**

A meeting of the Lapeer County EMS Board of Directors was held on Thursday January 24, 2019 at the LCEMS Administrative Office located in Lapeer, MI. Chairman Al Ochadleus called the meeting to order at 9:00 am.

**Roll Call Attendance:**

Julie Schlaud	Chris Tippen	Robert DeTavernier
Al Ochadleus	Mavis Roy	Tina Papineau

**Absent:**

Tom Youatt

**Municipality Representatives:**

Lisa Skovran: Arcadia Township  
Bill Marshall: Lapeer Township  
Ann Derderian: Metamora Township

**Lapeer County EMS:**

Russ Adams: Executive Director  
Carla McCormack: Administrative Manager/Recording Secretary  
Andrew Ringwelski: Road Supervisor

**Visitors:**

None

**Additions to Agenda/Approval of Agenda:**

**19-01**

Motion by M. Roy, seconded by T. Papineau, to approve the agenda as proposed. No discussion from the board or public. Motion carried, 6-0.

**Approval of December 20, 2018 Regular Meeting Minutes**

**19-02**

Motion by R. DeTavernier, seconded by C. Tippen, to approve the meeting minutes as presented. No discussion from the board or public. Motion carried, 6-0.

**Approval of December Budget & Financial Reports**

**19-03**

Motion by C. Tippen, seconded M. Roy, to approve the December 2018 Budget & Financial Report. No discussion from the board or public. Motion carried, 6-0.

**Public Comment:**

None

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**Agenda Action Items:**

**A. 2018 Final Budget Amendment(s):**

**19-04**

Motion by M. Roy, seconded by J. Schlaud, to approve the Budget Amendments for 2018.

Discussion ensued. Roll call vote taken:

Mrs. Roy – yes	Mr. Ochadleus – yes	Mrs. Papineau – yes
Mrs. Schlaud – yes	Mr. DeTavernier – yes	Mr. Tippen – yes

Motion carried, 6-0.

**B. 2019 Regular Board Meeting Dates:**

Discussion ensued about changing the December Regular Meeting to 12/12/2019 at 6:00pm and to have the Annual Meeting on 12/12/2019 at 7:00 pm.

**19-05**

Motion by J. Schlaud, seconded by M. Roy to accept the amended dates for the 2019 board meeting dates. No further discussion from the board or public. Motion carried, 6-0.

**C. 2019 Board Roles & Committee Assignments:**

Discussion ensued about keeping the board roles and committees the same with the addition of Mr. DeTavernier to the Negotiations/Grievance Committee.

**19-06**

Motion by J. Schlaud, seconded by M. Roy to keep the board roles and committees all the same with the addition of Mr. DeTavernier to the Negotiations/Grievance Committee. No further discussion. Motion carried, 6-0.

**D. 2019 Check Signers (\*Tippen, \*Schlaud, Ochadleus, Youatt)**

It is the board's intent to keep the check signers the same.

**E. Collective Bargaining Agreement (CBA):**

R. Adams referenced the CBA that was ratified by the employees on Friday.

**19-07**

Motion by J. Schlaud, seconded by M. Roy, to accept the contract with the IAEP union. Discussion ensued. Roll call vote taken:

Mr. DeTavernier – yes	Mrs. Papineau – yes	Mr. Tippen – yes
Mrs. Roy – yes	Mr. Ochadleus – yes	Mrs. Schlaud – yes

Motion carried, 6-0.

**Director's Report:**

**A. Activity Report:** R. Adams referenced the board packet

**B. Collective Bargaining Agreement (CBA):** R. Adams noted that it was discussed earlier.

**C. Millage Discussion:** Discussion about talking to the County Clerk to see when would be best to put the millage out for vote.

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**Vehicle Maintenance Report December 2018:**

R. Adams referenced the handout and spoke about the documentation of Faithful.

**Committee Reports**

- A. **Personnel Committee** (Papineau, Roy, Schlaud, Adams): None.
- B. **Finance Committee** (Ochadleus, Tippen, Youatt, Adams): None
- C. **Negotiations Committee** (Ochadleus, Papineau, DeTavernier, Adams): None.

**Discussion:**

None

**Public Comment (limited to 3 minutes):**

None

**19-08**

Motion by C. Tippen, seconded by R. DeTavernier, to go into closed session at 9:34 am to discuss a legal matter. No discussion from the board or public. Motion carried 6-0.

**19-09**

Motion by J. Schlaud, seconded by T. Papineau, to close closed session and return to open session at 9:50 am. No discussion from the board or public. Motion carried, 6-0.

**19-10**

Motion by J. Schlaud, seconded by T. Papineau, to authorize the Director to talk with the labor attorney to draft a letter in reference to Step 3 Grievance reviewed by the Grievance Committee. No further discussion from the board or public. Motion carried, 6-0.

**Adjournment:**

**19-11**

Motion by C. Tippen, seconded by A. Ochadleus, to adjourn at 9:52 am. No discussion from the board or public. Motion carried, 6-0.

Respectfully Submitted,

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Carla McCormack, Recording Secretary/Administrative Manager

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